



2022-2023

SENIOR MANAGEMENT HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$65.45	\$67.25	\$69.08	\$70.99	\$72.94	\$74.96	\$77.59
02	\$68.72	\$70.59	\$72.55	\$74.54	\$76.59	\$78.70	\$80.86
05	\$79.57	\$81.76	\$84.01	\$86.33	\$88.70	\$91.14	\$93.65

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05