



2022-2023

SENIOR MANAGEMENT SALARY SCHEDULE

RANGE DOWN	STEP ACROSS							Y
	1	2	3	4	5	6	7	
01	\$523.55	\$537.96	\$552.74	\$567.95	\$583.55	\$599.62	\$620.73	
02	\$549.73	\$564.83	\$580.38	\$596.32	\$612.75	\$629.59	\$646.91	\$678.32
05	\$636.61	\$654.12	\$672.10	\$690.58	\$709.58	\$729.09	\$749.15	

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05