



2022-2023

## CSEA 2 HOURLY SALARY SCHEDULE

STEP	RANGE ACROSS														
DOWN	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$16.92	\$18.43	\$19.03	\$20.18	\$20.78	\$21.42	\$21.94	\$22.51	\$23.05	\$23.64	\$24.22	\$24.84	\$25.45	\$26.08	\$26.74
2	\$17.74	\$19.33	\$19.96	\$21.20	\$21.79	\$22.47	\$23.01	\$23.61	\$24.19	\$24.79	\$25.39	\$26.05	\$26.69	\$27.39	\$28.09
3	\$18.60	\$20.34	\$20.94	\$22.22	\$22.93	\$23.56	\$24.15	\$24.76	\$25.36	\$26.00	\$26.65	\$27.34	\$28.00	\$28.71	\$29.43
4	\$19.59	\$21.32	\$22.05	\$23.39	\$24.07	\$24.77	\$25.37	\$26.02	\$26.66	\$27.35	\$28.01	\$28.72	\$29.44	\$30.18	\$30.94
5	\$20.50	\$22.37	\$23.08	\$24.53	\$25.27	\$25.99	\$26.64	\$27.33	\$27.99	\$28.67	\$29.40	\$30.13	\$30.91	\$31.66	\$32.45

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:  
 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25