



2022-2023

**PERMANENT CSEA 1 EMPLOYEE SIGN-ON BONUS  
SALARY SCHEDULE**

<b>STEP DOWN</b>	<b>RANGE ACROSS A</b>
<b>1</b>	<b>\$500.00</b>
<b>2</b>	<b>\$1,000.00</b>

**CSEA 1 Sign-On Bonus Details**

\*Sign-on bonuses will be paid to qualifying employees newly hired for the 2021-22, 2022-23, & 2023-24 school years.  
 \*Each eligible employee is limited to a single sign-on bonus.  
 \*Sign-on bonuses paid to employees hired to fill less than 0.75 FTE positions will be prorated.  
 \*Employees who receive the sign-on bonus and subsequently resign their employment prior to providing one year of continuous service at SJCOE shall be obligated to repay the full sign-on bonus amount.

**Step 1 Range A (2021-22)**

\*The first payment of **\$250** will be made within 30 days of the first day of service.  
 \*The second payment of **\$250** will be made within 30 days of the employee successfully completing the 6 month probationary period.

**Step 2 Range A (2022-23 & 2023-24)**

\*Effective 7/1/22 of the 22-23 school year, the first payment of **\$500** will be made within 30 days of the first day of service.  
 \*Effective 7/1/22 of the 22-23 school year, the second payment of **\$500** will be made within 30 days of the employee successfully completing the 6 month probationary period.