



2022-2023

CSEA 1 SALARY SCHEDULE

STEP	RANGE ACROSS					
DOWN	R01	R02	R03	R06	R07	R09
1	\$18.88	\$19.19	\$19.19	\$19.49	\$21.63	\$31.40
2	\$19.62	\$19.98	\$19.98	\$20.29	\$22.71	\$32.97
3	\$20.60	\$21.04	\$21.04	\$21.34	\$23.83	\$34.63
4	\$21.59	\$22.02	\$22.02	\$22.31	\$25.01	\$36.37
5	\$22.82	\$23.23	\$23.23	\$23.52	\$26.29	\$38.19
6	\$22.82	\$23.23	\$23.23	\$23.52	\$26.29	\$38.19
7	\$22.82	\$23.23	\$23.23	\$23.52	\$26.29	\$38.19
8	\$23.22	\$23.63	\$23.63	\$23.92	\$26.67	\$38.61
9	\$23.22	\$23.63	\$23.63	\$23.92	\$26.67	\$38.61
10	\$23.22	\$23.63	\$23.63	\$23.92	\$26.67	\$38.61
11	\$23.62	\$24.03	\$24.03	\$24.32	\$27.06	\$39.00
12	\$23.62	\$24.03	\$24.03	\$24.32	\$27.06	\$39.00
13	\$23.62	\$24.03	\$24.03	\$24.32	\$27.06	\$39.00
14	\$24.02	\$24.43	\$24.43	\$24.72	\$27.47	\$39.39
15	\$24.02	\$24.43	\$24.43	\$24.72	\$27.47	\$39.39
16	\$24.02	\$24.43	\$24.43	\$24.72	\$27.47	\$39.39
17	\$24.42	\$24.83	\$24.83	\$25.12	\$27.85	\$39.79
18	\$24.42	\$24.83	\$24.83	\$25.12	\$27.85	\$39.79
19	\$24.42	\$24.83	\$24.83	\$25.12	\$27.85	\$39.79
20	\$24.81	\$25.22	\$25.22	\$25.52	\$28.24	\$40.18
21	\$24.81	\$25.22	\$25.22	\$25.52	\$28.24	\$40.18
22	\$24.81	\$25.22	\$25.22	\$25.52	\$28.24	\$40.18
23	\$25.21	\$25.62	\$25.62	\$25.92	\$28.64	\$40.57
24	\$25.21	\$25.62	\$25.62	\$25.92	\$28.64	\$40.57
25	\$25.21	\$25.62	\$25.62	\$25.92	\$28.64	\$40.57
26	\$25.61	\$26.02	\$26.02	\$26.31	\$29.02	\$40.98

Salary is based on an hourly rate

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.