



2022-2023

ADMINISTRATIVE COUNCIL HOURLY SALARY SCHEDULE

| RANGE DOWN | STEP ACROSS | | | | | | |
|---------------|-------------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 01 | \$82.84 | \$85.15 | \$87.54 | \$90.00 | \$92.54 | \$95.15 | \$97.84 |
| 02 | \$86.69 | \$89.15 | \$91.64 | \$94.22 | \$96.89 | \$99.64 | \$102.45 |
| 03 | \$95.95 | \$98.83 | \$101.78 | \$104.86 | \$107.98 | \$111.23 | \$114.55 |
| 04 | \$106.77 | \$109.98 | \$113.28 | \$116.67 | \$120.17 | \$123.78 | \$127.50 |
| 05 | \$117.59 | \$120.92 | \$124.35 | \$127.89 | \$131.52 | \$135.27 | \$139.14 |

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP

| Position | Range |
|-------------------------------|-------|
| Director III | 01 |
| Division Director | 02 |
| Assistant Superintendent | 03 |
| Chief Human Resources Officer | 03 |
| Associate Superintendent | 04 |
| Deputy Superintendent | 05 |